## Tevfik Demirciftci

## 2464 Therese Lane, Grand Junction, Colorado, 81505

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#### **Education**

## The University of Nevada, Las Vegas/UNLV

August 2017-August 2020

Ph.D. in Hospitality Administration/GPA: 3.85/4.00

**Dissertation:** An examination of the role of online reviews for niche restaurant

segments: Casino buffet restaurants **Istanbul University, Istanbul/Turkey** 

October 2014-October 2019

Ph.D. in Tourism Management/GPA: 3.64/4.00

**Dissertation:** An International Research about the Challenges of Revenue Managers and Knowledge, Skills, and Abilities of Revenue Managers to Overcome These Challenges.

The University of Delaware, Delaware/USA

August 2005-May 2007

M.S. in Hospitality Information Management /GPA: 3.69/4.00

**Thesis-** An Analysis of Consistency between Direct and Indirect Distribution Channels and Revenue Management (2007)

Bilkent University, Ankara/Turkey

August 2000-May 2005

BSc in Hotel Management/ GPA: 3.55/4.00

Received "All Around Best Student Award"; Ranked 2<sup>nd</sup> top student in Bilkent University.

## **Teaching Experience**

## Colorado Mesa University Assistant Professor

#### **August 2022-Current**

#### Hospitality Operations

- o Assess the role of management in operations of a full-service hotel.
- Through a complex hotel simulation, work through issues in each department by understanding basic operations, analyzing the issues, and making decisions to correct and improve the department operations.
- Assess an eight-week shadowing process of the four major departments in twoweek rotations.

#### Hospitality Management Strategies-Hybrid

- Evaluate the management process and the leadership strategies available for managing and leading hospitality organizations
- Appraise the quality movement and continuous improvement processes related to hospitality management strategies
- Analyze and strategically access the trends impacting hospitality management strategies on a current and future basis.

#### Introduction to Business Analysis-Face to Face

- Select correct data collection and sampling methods.
- o Construct appropriate descriptive summaries and graphical representation of data.
- o Identify the appropriate analysis for evaluating a business problem.

## Hospitality Sales and Marketing-Hybrid

- Investigate the marketing mix in hospitality contexts
- Evaluate economic, competitive, political, regulatory, technology, sociocultural forces for hospitality companies
- Analyze key performance indicators in hospitality operations

### Hospitality Info Tech-Hybrid

- Understand the competitive advantages of technology in the hospitality industry.
- Know the basics of computing and networks
- Know E-commerce and digital marketing in practice
- Understand strategies for technology in the restaurant, hotel and resort industries

#### Travel Industry-Hybrid

- Research and explore the history of the hospitality industry, illustrating the development both past and present.
- Examine current customer service needs/trends, identifying how industry is approaching/meeting the wants and needs of the new age consumer.
- Developing understanding of the terminology used throughout hospitality operations and justify the need/importance of them.

## Managing Quality Service-Hybrid

- Explain the basic principles of quality service management
- Develop quality service management skills in operations, marketing, and human resources
- Understand the history and theory of quality and the application to service quality theory

### Principles of Management-Online

- o Identify and explain the evolution of management thinking and theories.
- Describe how managers work through others to accomplish the organizational activities of planning, organizing, leading, and controlling.
- Analyze and explain the differences between leadership and management and what skills are required to implement, coordinate, and monitor individual and group activities in the workplace.

## **East Stroudsburg University Assistant Professor**

#### September 2020 - August 2022

#### Recreation & Facilities Management-Face to Face

- Identify key trends, challenges and potential problems facing the development and operation of recreation facilities.
- Familiarize the student with the knowledge and skills necessary for the daily operation of recreation facilities
- Give the student a background in the planning and organizing of a recreation & leisure operation

## Hospitality & Tourism Internship Coordinator-Online

- o Identify, develop and monitor current internship sites
- Provide leadership and direction in the areas of individual assessment, educational choices, career-planning and development and employment strategies for students
- o Assess the effectiveness of internship programs

#### Seminar in Hospitality & Tourism Management-Online

- Demonstrate and evaluate content knowledge in the field of Hospitality and Tourism Management.
- Utilize and develop skills in critical thinking, effective communication and leadership.
- Recognize and support the merits of community service, ethical behavior and social responsibility in a global society.

#### Hospitality Training & Staff Development-Online

- Demonstrate and apply the ability to communicate both orally and written.
- o Demonstrate content knowledge in the field of Hospitality Management.
- Recognize, analyze, and evaluate the global challenges of the service industry.

#### Principles of Lodging Management-Online

- Demonstrate and evaluate content knowledge in the field of Hospitality and Tourism Management.
- Identify and contrast theoretical and practical experiences necessary to become industry professionals.
- $\circ$  Utilize and develop skills in critical thinking, effective communication, and leadership.

#### Hospitality Financial Management-Online

Explain financial accounting terminology while building more accounting knowledge for financial analysis

- Review basic economic equations for application for financial analysis and managerial decisions
- Understand, develop, and apply financial managerial decisions from financial statements.

### Introduction to the Hospitality & Tourism Management-Online

- List and describe the structure and organization of the hospitality and tourism industry.
- Explain the responsibilities and duties of a manager in the hospitality industry.
- o Aid the student in identifying a career that matches their professional goals.

## Hospitality & Tourism Human Resources-Online

- o Provide the student with an understanding of the language, terms, and responsibilities of the personnel department.
- Define and explain how the human resource department relates to other departments of operation in the hospitality industry.

## Contemporary Legal & Ethical Aspects of Hospitality-Online

- o Examine the relationship of the hotel industry to English Common Law.
- o Interpret a legal case by establishing the legal relationships and responsibilities, outlining the facts, and applying the appropriate rule of law.
- Critically analyze the current legal responsibilities associated with managing a hotel or restaurant in the U.S.

## The University of Nevada, Las Vegas Research and Teaching Assistant Courses Taught at UNLV

#### August 2017-August 2020

## • Industry Computer Applications for Hospitality & Tourism-In Person

- Identify the major information systems used by the hospitality industry, their roles, and important managerial issues associated with them.
- o Define key terminology and concepts associated with hospitality IS&T.
- Identify trends and potential opportunities for applying IS&T in hospitality settings to gain competitive advantage through customer service enhancements, cost reductions, revenue generation, and new product/service offerings.

#### Food and Beverage Cost Control-In Person

- To provide an understanding of the factors which affect food, beverage, and labor costs in foodservice operations
- To explain the various analytical techniques that may be used to understand the profitability structure of food and beverage operations.
- o Be able to use information from yield tests and recipe costs.

#### Facilities Management-Online

- To describe how a hospitality facility's building components and systems function as well as their importance to the creation and delivery of the company's services/products.
- To explain essential maintenance and engineering management concepts and systems for the hospitality industry

#### Internship Coordinator-Online

- o Identify, develop and monitor current internship sites
- Provide leadership and direction in the areas of individual assessment, educational choices, career-planning and development and employment strategies for students
- o Assess the effectiveness of internship programs

#### **Ozvegin University**

Full-Time Instructor Istanbul/Turkey September 2014-August 2017 Courses Taught at Ozyegin University

#### Introduction to Hotel and Restaurant Business-In Person

- o Explaining the role and function of the hospitality business in society
- o Analyzing the recent local and global business and economic developments
- Analyzing the broad scope of opportunities in the hospitality business world

### Process Design for Hotels-In Person

Describing the basics of business process activities

- o Identifying business process improvement opportunities through benchmarking and process re-engineering in the hotel business
- Understanding the principles and benefits of proven analysis and design techniques

### Senior Project-In Person

- Developing the ability to conduct literature searches through the library and internet resources.
- Developing a bibliography of research articles pertaining to the area or topic of focus
- o Development of a portfolio of a research article and their summaries

## Revenue Management Strategy in the Hotel Industry-In Person

- o Explaining the concept of revenue management and the history of its development
- Explaining how forecasting demand and room availability drives tactical revenue management.
- Defining capacity management and how to use it for revenue management.

## Technology in Hotel and Tourism Industry-In Person

- Developing a basic understanding of hospitality technology applications
- Learning how to utilize information systems to make better decisions.
- Understanding the concept of online computer security and payment systems and its importance for e-commerce.

## • Robotics Applications and Management in the Hospitality Industry-In Person

- o Defining and explaining the concept of robotics of future
- Illustrating the capabilities of automated robotics systems in hospitality organizations
- o Comparing and contrasting the pros and cons of robotics in hospitality operations

#### **Peer-Reviewed Publications**

- **Demirciftci, T.,** Belarmino, A. and Raab, C. (2023), "An application of choice-based conjoint analysis to measure willingness to pay for casino buffets", International Hospitality Review, Vol. ahead-of-print No. ahead-of-print. <a href="https://doi.org/10.1108/IHR-12-2022-0059">https://doi.org/10.1108/IHR-12-2022-0059</a>
- **Demirciftci, T.,** Erdem, M., Baloglu S. & Bilgihan, A. (2023). Examining the role of personal traits on guest room technologies. Journal of Hospitality and Tourism Insights <a href="https://doi.org/10.1108/JHTI-11-2022-0529">https://doi.org/10.1108/JHTI-11-2022-0529</a>
- Cifci, I, Ogretmenoglu, M, Sengel T, Demirciftci, T & Kandemir Altunel, Gizem (2022). Effects of Tourists' Street Food Experience and Food Neophobia on Their Post-Travel Behaviors: The Roles of Destination Image and Corona-Phobia, Journal of Quality Assurance in Hospitality & Tourism, DOI: 10.1080/1528008X.2022.2151550
- Demirçiftçi, T. (2022). How To Be a Successful Revenue Manager: A Case from the Marriott Turkey Cluster. Journal of Tourismology, 8(1), 1-11. https://doi.org/10.26650/jot.2022.8.1.1038134
- **Demirciftci, T.**, Belarmino, A (2022). A cross-cultural study of competitive intelligence in revenue management. *Journal of Revenue & Pricing Management*. 21, 691-699
- Karagoz, H.A., Demirciftci, T., & Erkmen, E. (2022). Local restaurants' effect on tourist experience: a case from Istanbul. *Journal of Economy Culture and Society*, 65, x-x. <a href="https://doi.org/10.26650/JECS2021-1007826">https://doi.org/10.26650/JECS2021-1007826</a>
- **Demirciftci, T**., Belarmino, A., Chen, C.-C., & Cetin, G. (2021). Understanding the Gap between University Revenue Management Courses and the Job Market. *Journal of Hospitality & Tourism Education*, 1-12. https://doi.org/10.1080/10963758.2020.1868318

Citation Metrics: 1.3 (2019) Scopus Cite Score, 0.781 (2019) SNIP, SJR (2019) 0.311

- **Demirciftci, T**., Chen, C. and Erdem, M. (2020). "A tabulation of information technology and consumer behavior in hospitality revenue management research", *Journal of Hospitality and Tourism Technology*, 11(3), 575-587. https://doi.org/10.1108/JHTT-02-2019-0018
  - Citation Metrics: 4.3 (2019) Scopus Cite Score, 1.334 (2019) SNIP, SJR (2019) 0.89
- Belarmino, A., Demirciftci, T. & Zhang, L. (2020). Online reviews and travel magazine awards: their influence on willingness-to-pay. *Journal of Revenue & Pricing Management*. <a href="https://doi.org/10.1057/s41272-020-00256-0">https://doi.org/10.1057/s41272-020-00256-0</a>
   Citation Metrics: 1.4 (2019) Scopus Cite Score, 0.696 (2019) SNIP, SJR (2019) 0.373
- Belarmino, A., Raab, C.& Demirciftci, T. (2020). The impact of resort fees on perceived fairness and destination brand image: An exploratory study. *Journal of Revenue & Pricing Management*. Vol. 19, 129-137. https://doi.org/10.1057/s41272-019-00218-1

Citation Metrics: 1.4 (2019) Scopus Cite Score, 0.696 (2019) SNIP, SJR (2019) 0.373

- Ozgur Ozdemir, Ezgi Erkmen & Tevfik Demirciftci (2019). The effect of brand diversification on IPO returns: An examination of restaurant IPOs, Journal of Foodservice Business Research, Vol. 22(6),483-508, <a href="https://doi.org/10.1080/15378020.2019.1653150">https://doi.org/10.1080/15378020.2019.1653150</a>
   Citation Metrics: 1.8 (2019) Scopus Cite Score, 0.618 (2019) SNIP, SJR (2019) 0.338
- Emre Cengiz, Funda Cengiz, Tevfik Demirciftci & Cihan Cobanoglu (2018) Do food and beverage cost-control measures increase hotel performance? A case study in Istanbul, Turkey, Journal of Foodservice Business Research, 21(6), 610-627., <a href="https://doi.org/10.1080/15378020.2018.1493893">https://doi.org/10.1080/15378020.2018.1493893</a>
   Citation Metrics: 1.8 (2019) Scopus Cite Score, 0.618 (2019) SNIP, SJR (2019) 0.338
- Demirciftci, T., Cetin, G. & Bilgihan (2017)., A. Coping with RM challenges in hospitality education. *Journal of Revenue Pricing Management*, 16, 499–512. <a href="https://doi.org/10.1057/s41272-017-0086-0">https://doi.org/10.1057/s41272-017-0086-0</a>
   Citation Metrics: 1.4 (2019) Scopus Cite Score, 0.696 (2019) SNIP, SJR (2019) 0.373
- Cetin, G., Demirciftci, T., & Bilgihan, A. (2016). Meeting revenue management challenges: Knowledge, skills, and abilities. *International Journal of Hospitality Management*, 57, 132–142. <a href="https://doi.org/10.1016/j.ijhm.2016.06.008">https://doi.org/10.1016/j.ijhm.2016.06.008</a>
   Citation Metrics: 8.0 (2019) Scopus Cite Score, 2.967 (2019) SNIP, SJR (2019) 2.217
- **Demirciftci, T.**, Cobanoglu, C., Beldona, S., & Cummings, P. R. (2010). Room rate parity analysis across different hotel distribution channels in the U.S. *Journal of Hospitality Marketing & Management*, 19(4), 295-308. https://doi.org/10.1080/19368621003667010

Citation Metrics: 6.8 (2019) Scopus Cite Score, 1.741 (2019) SNIP, SJR (2019) 1.517

#### **Practice Research**

- Istanbullu Dincer, F, Demirciftci, T, Kuçukali, S, Erdogan, M, Balik, M, Azili, O, Gokkaya, S (2017) The evaluation of tourist guide occupation within the scope of free movement service in European Union. *Applied Social Sciences Journal*, 1 (1), 20-32. <a href="https://dergipark.org.tr/en/pub/iuusbd/issue/29882/310887">https://dergipark.org.tr/en/pub/iuusbd/issue/29882/310887</a>
  - Index: Sobiad, Dergipark Academia
- Demirciftci, T., Akova, O., & Mamadi, Z. (2016). Restaurant revenue management applications in 1st class restaurants in Istanbul. *Journal of Tourism and Gastronomy Studies*, 4(4), 20–38.

https://www.jotags.org/page/20/

**Index:** Index Copernicus International, Global Impact Factor, ASOS (Social Sciences Index)

• Demirciftci, T., & Kızılırmak, I. (2016). Strategic branding in hospitality: Case of Accor Hotels. *Journal of Tourismology*, 2(1), 1–15.

https://dergipark.org.tr/en/pub/iuturizmoloji/issue/24615/260504

Index: ASOS (Social Sciences Index), Sobiad, Dergipark Academia

 Demirciftci, T. (2006). An analysis of e-procurement applications and trends in hotels a pilot study. *Hosteur*, 15 (2), 25-31 https://eurochrie.org/publications/hosteur/

Index: ICHRIE

## **Book Chapters**

- **Demirciftci, T.** (2022), Global hotel revenue management challenges. In Aktaş, G., & Kozak, M. (Eds.). (2022). International Case Studies in Tourism Marketing (1st ed.). Routledge.https://doi.org/10.4324/9781003182856
- Ozdemir, O. & **Demirciftci, T.** (2019), Sustainable tourism development. Issues and applications in the Mediterranean region. In Tuzun, I.K., Ergul, M., & Johnson, C. (Eds.), Sustainable tourism practices in the Mediterranean (1st ed.,pp. 11-23). Routledge. <a href="https://doi.org/10.4324/9781315104911">https://doi.org/10.4324/9781315104911</a>
- Kwansa F., Mayo C. & **Demirciftci, T**. (2006). The importance of intangible assets trends & patterns. Handbook of hospitality strategic management. In M. Olsen & J. Zhao. (1<sup>st</sup> ed.,182-201). Elsevier. https://doi.org/10.1016/B978-0-08-045079-7.00008-9

#### **Conferences**

- Mathwich, B, Demirciftci, T., DeMicco Fred. (2023, July). The Planning and development of a University-based Retirement Community(UBRC): A strategic campus opportunity (Poster Presentation).ICHRIE Conference. Phoenix, Arizona
- Goktas, L, Demirciftci, T.,Cetin.G.(2023, March). Factors Affecting Willingness to Pay Tourist Tax. Managing Tourism Across Continents. Istanbul/Turkey
- Demirciftci, T., Belarmino, A, & Raab, C. (2023,16-18 February 2023) Google Review Analysis of Casino Buffet Restaurants on the Las Vegas Strip. Western Chrie, Las Vegas/NV
- Ebru Avci, Demirciftci, T., A, Cetin, G (2023, January). Identifying the Attributes of Ideal Golf Tourism Destination: The Case of Belek, Antalya/Turkey: A SWOT Analysis. The 28th Annual Graduate Education & Graduate Student Research Conference. Anaheim, California
- Demirciftci, T., Raab, C & Belarmino, A (2021, July 26-31). Analyzing Satisfiers and Dissatisfiers for Casino Buffet Restaurant: Buffet at Bellagio [Paper presentation]. ICHRIE Conference. Virtual. <a href="https://bit.ly/3leV6QT">https://bit.ly/3leV6QT</a>
- Demirciftci, T., Belarmino, A (2020, February 6-8). Competitive intelligence in the hospitality industry. Perspectives of Las Vegas revenue managers: A pilot study [Paper presentation]. Western Federation CHRIE Conference, Pomona, CA, United States. https://bit.ly/3e57Ar1
- Demirciftci, T; (2020, February 27-29). Competitive intelligence in the hospitality industry. Perspectives of Turkish revenue managers. A Pilot Study [Poster presentation] UNLV 22<sup>nd</sup> Annual Graduate & Professional, Student Research Forum, Las Vegas, NV, USA. <a href="https://bit.ly/3b1xBp0">https://bit.ly/3b1xBp0</a>
- Demirciftci, T., Raab, C & Belarmino, A (2020, January 3-5). Is restaurant rebranding more impactful on customer reviews than restaurant renovations [Paper presentation]?

- 25th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism, Las Vegas, NV, USA. https://bit.ly/2Pis1WI
- Demirciftci, T., Belarmino, A (2019, September 30-October 3). Competitive intelligence in the hospitality industry: Perspectives of Turkish revenue managers. A Pilot Study [Paper presentation]. Globe 2019 Conference, Istanbul, Turkey. <a href="https://bit.ly/3sDk6lv">https://bit.ly/3sDk6lv</a>
- Demirciftci, T., Belarmino, A (2019, July 23-27). Stars, diamonds, and trophies: Are
  user-generated star ratings more impactful than magazine awards on guest willingnessto-pay [Paper presentation]? ICHRIE Conference, New Orleans, LA, USA.
  <a href="https://bit.ly/3sC8ZJh">https://bit.ly/3sC8ZJh</a>
- Ozdemir, O., Erkmen, E. & Demirciftci, T. (2019, February 6-8), Brand diversification and IPO returns: The case of restaurant IPOs [Paper presentation]. West Federation CHRIE Conference, Sonoma, CA, USA, https://bit.lv/3g04p67
- Demirciftci, T; Kizilirmak, I; Gurel Cetin (2019, January 3-5) Documenting the presence and influence of I.T. in hospitality revenue management research [Paper presentation].
   24th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism Houston, TX, USA. <a href="https://bit.ly/3uAis50">https://bit.ly/3uAis50</a>
- Demirciftci, T; Cetin, G; Erdem, M, Kizilirmak, I; (2018, July 25-27). Improving revenue management curriculum in hospitality schools. Perspectives of revenue managers and hospitality schools [Paper presentation]. ICHRIE Conference, Palm Springs, CA, USA. <a href="https://bit.ly/3sC8ZJh">https://bit.ly/3sC8ZJh</a>
- Demirciftci, T; Erdem, M; (2018, February 3), Improving revenue management Curriculum [Poster presentation] UNLV 20<sup>th</sup> Annual Graduate & Professional, Student Research Forum, Las Vegas, NV, USA. https://bit.ly/37TaRWo
- Demirciftci, T; Cetin, G; Dincer, F. (2018, January 3-5). Improving revenue management education [Paper presentation]. 23rd Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism, Fort Worth, TX, USA. <a href="https://bit.ly/3dPH70b">https://bit.ly/3dPH70b</a>
- Lee, Samuel; Demirciftci, Tevfik; Erdem, M. (2018, January 3-5). Examining the expectations for hospitality technology education: A management perspective (Poster Presentation). 23rd Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism, Fort Worth, TX, USA. https://bit.ly/3dPH70b
- Demirciftci, T., Demirkol, Sehnaz (2016, 20-23 October). Analysis of effective use of online distribution and online distribution channels in accommodation business [Paper Presentation]. 17. National Tourism Congress, Bodrum, Turkey. <a href="https://bit.ly/3kuSdZN">https://bit.ly/3kuSdZN</a>
- Demirciftci, T., Demirkol, Sehnaz (2016, April 07-09). Branding in hospitality operations [Paper Presentation]. 1. National Alternative Tourism Congress, Erzincan, Turkey. <a href="https://bit.ly/3kC5Czy">https://bit.ly/3kC5Czy</a>
- Çetin, G., Bilgihan, A., & Demirciftci, T. (2015, June 18-21). A typology of challenges in hospitality revenue management [Paper Presentation]. The 5th Advances in Hospitality & Tourism Marketing and Management (AHTMM), Beppu, Japan. <a href="https://bit.ly/3sxKmgT">https://bit.ly/3sxKmgT</a>
- Aslan, A., Yaşar, G., Çetin, G., Akova, O; Balık, M; Demirciftci, T. (2015, September 8-10). Tourism engagement: Co-creating well-being [Paper Presentation]. 6th Advances in Tourism Marketing Conference, Joensuu, Finland. https://bit.ly/3ksGGdA
- Gocmen, B., Demirciftci, T., Cetron, J. & Miller, B. (2007, January 4-6). The development
  of technology services available at major convention centers in the USA [Paper
  Presentation]. 12th Annual Hospitality and Tourism Graduate Student Education and
  Research Conference, Houston, TX, USA.

- Demirciftci, T. & Cobanoglu, C. (2007, January 4-6). An analysis of e-procurement application and trends in hotels: A pilot study [Paper Presentation]. 12<sup>th</sup> Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism, Houston, TX, USA.
- 17. Kizildag, M., Erdas, D., Demirciftci, T., Ozdemir, O., & Cobanoglu, C. (2007, January 4-6). The impact of technology in hotels: A case study of Istanbul and Ankara hotels.
   12<sup>th</sup> Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism, Houston, TX, USA.

## **Academic Service Experience**

- ICHRIE Travel and Tourism Special Interest Group Vicechair.
- Ad-Hoc Reviewer for Journal of Hospitality and Tourism Technology, Tourism Economics, Work Ethics, Journal of Hospitality and Tourism Insights.
- Reviewer for Hospitality and Tourism Information Technology Textbook, Hotel and Guest Room Technology Chapter

#### **Awards & Certificates**

- AHLEI-Certified Hospitality Educator October 2022
- Colorado Mesa University-Online Teaching Essentials Certificate
- AHLEI-Certification in Hotel Industry Analytics November 2017
- CVENT Supplier Network-Certificate of Excellence-May 2017
- InnRoad PMS Training-May 2017
- Fong Graduate Scholarship in memory of Bob Brown (1,000\$). Fall 2019
- UNLVino Scholarship (1,000\$). September 2018-February 2019
- Top Student among 800 students in Istanbul Anatolian Hotel & Tourism Management
- Certified Revenue Management Executive-Hospitality Sales & Marketing International (HSMAI)
- Linkedin Learning-Excel Filtering Data for Beginners
- Linkedin Learning-Core Strategies for Teaching in Higher Education
- Linkedin Learning-Excel Quick Tips
- Linkedin Learning-Introduction to Formatting
- Linkedin Learning-PivotTables for Beginners
- Linkedin Learning-PowerPivot for Beginners
- Linkedin Learning-Learning Excel Desktop (Office 365)
- Linkedin Learning-Setting up a Database in Excel 2013
- Linkedin Learning-PowerPoint Quick Tips
- Linkedin Learning -Word: Mail Merge for Beginners
- Linkedin Learning Learning Word Desktop (Office 365)
- Linkedin Learning -Outlook: E-mail Signatures for Beginners
- Linkedin Learning -Certificate of Statistics Foundations 1-2-3
- Linkedin Learning -SPSS Statistics Essential Training-SPSS for Academic Research
- Linkedin Learning -Academic Research Foundations: Quantitative
- Linkedin Learning -Marketing Foundations: Qualitative Research
- Microsoft Excel 2010-Expert Certificate/Specialist Certificate approved by Microsoft.
- IDEAS Revenue Management System Completion Certificate-May 2015
- Bilgi Adam-Digital Media Expert September 2014-February 2015

#### **Work Experience**

## Polat Renaissance Istanbul Istanbul/Turkey Reservation Supervisor and Revenue Analyst

January 2012-August 2014

- Assisting in maximizing rooms' revenue through the management of room inventory, market mix, and pricing strategy
- Configuring HPP, Creating Daily and Weekly Revenue Reports
- Assist in preparation of hotel revenue ongoing results analysis.
- Handle reservation request received via telephone, fax, e-mail or in-person in an accurate, complete and timely manner.

- Handle ERS and Wholesale Reservations
- Note and follow up on guest preferences and special requests.
- Coordinate mini-hotel inventory and rate accuracy in MARSHA. Process changes, cancellations and new group bookings in PMS and MARSHA
- Submit report outlining group performance for past, present and future groups focusing on groups past and approaching their cut off dates.
- In Charge of Three Reservation Agents
- Process billing, room blocking, and any other reservation tasks related to groups. Assist where necessary to ensure optimum service to quests, visitors, and other departments
- Assist where necessary to ensure optimum service to guests, visitors, and other departments

## Divan Hotels, Istanbul/TURKEY Revenue Executive

## April 2011-January 2012

- Collect, gather, generate and distribute critical data such as market research, distribution channel breakdown/efficiency and audit activity/follow-up
- Monitor and analyze the competition weekly through competitive shops, internet, news reports to identify selling strategies and emerging trends
- Preparing monthly online e-channel reports, KPI reports, and month-end reports for all Divan Hotel Chain Hotels
- Accurate preparation and distribution of collected data for all Revenue Management Meetings
- Assist in building reports, spreadsheets, and power points.
- Effectively communicate and support the Revenue Management team on a daily basis
- Gather data to keep track of all primary goals and indices.
- Implementing Vertical Booking Channel Manager for Divan Antalya, Divan Bursa, and Divan Bodrum
- Working as a reservation supervisor in Divan Bodrum for six months.

## Ritz Carlton Bahrain Hotel & Spa Manama/Bahrain December 2008-January 2011

#### **Reservation Sales Agent-Group Sales Agent**

First Class Awarded to Five Star Team Nominee 3<sup>rd</sup> Quarter 2009 Ritz Carlton Bahrain Hotel and Spa Reservations Department March Quality Award

Certificate of Completion-2010 Segment Mix and Transient Pricing Guidelines

Certificate of Completion-Additional Demand - Marriott's New Demand Methodology

Certificate of Completion-Time Management Part One-Part Two-E-Mail Etiquette

Certificate of Completion-Time Management Part One-Part Two-E-Mail Etiquette

Certificate of Completion-Building Business Acumen Part One-Part Two

Certificate of Completion-How Hotels Make Money and Single Image Inventory

Certificate of Completion-E-Group List-E-Rooming List

Certificate of Completion-Mystique Database System

- Completion of Revenue Management Training in Ritz Carlton Bahrain Hotel and Spa
- Produce Daily Pick-Up Report as a Revenue Analyst
- Ensure all rates, packages and hotel sales strategy information is built and restricted properly in MARSHA, Opera and other third-party sites to maximize revenue and profits
- Cross Training in the Finance Department as a day auditor
- Assisting in maximizing rooms' revenue through the management of room inventory, market mix, and pricing strategy
- Assist in preparation of hotel revenue ongoing results analysis
- Handle reservation request received via telephone, fax, e-mail or in-person in an accurate, complete and timely manner
- Handle ERS and Wholesale Reservations in the absence of ERS and Wholesale Coordinators.

# Borgata Hotel Casino-2,000 rooms Atlantic City/USA June 2007-June 2008 Revenue Analyst

- Collect, gather, generate and distribute critical data such as market research, distribution channel breakdown/efficiency and audit activity/follow-up
- Monitor and analyze the competition weekly through competitive shops, internet, news reports to identify selling strategies and emerging trends
- Accurate preparation and distribution of collected data for all Revenue Management Meetings. Prepared meeting minutes for the weekly revenue management meetings
- Assist in building reports, spreadsheets, and power-points
- Effectively communicate and support the Revenue Management team on a daily basis
- Cross Training in the Information Technology Department

## Buddakan at The Playground Atlantic City/USA June 2007-September 2007 Server/Busser

- Duties included opening/closing side work, serving guests, running and bussing tables and training new servers
- Developed communication skills; maintained positive relations with staff and customers in a high-volume, fast-paced restaurant environment
- Worked with Micros 8700 POS systems and generated daily closing reports

## Kahunaville Restaurant & Bar Delaware/USA December 2005-December 2006 Server

#### 350 seats two meals casual restaurant & bar

- Duties included opening/closing side work, serving guests, running and bussing tables and training new servers
- Developed communication skills; maintained positive relations with staff and customers in a high-volume, fast-paced restaurant environment
- Worked with Micros 8700 POS systems and generated daily closing reports

# Aramark Corporation-Delaware/USA December 2005-June 2006 Data Entry Clerk

- Updated inventory levels on Aramark's food and beverage cost control system
- Updated the sales levels of UDEL Dining Services on Aramark catering system for three restaurants on a weekly basis

#### **Internship Experience**

- Worked in the Purchasing department of Ritz Carlton Istanbul for nine months and the marketing department of Crowne Plaza Hotel Istanbul for six months
- Worked as a server & prep-cook in a casual and quick meal restaurant in Reading, the USA for a total of 6 months
- Intern in the front office and housekeeping department, various hotels in Istanbul for a total of 1 year

#### Language & Technology

**Hospitality Software:** Opera PMS, MARSHA, Micros 9700, PAR Springer-Miller SMS|Host, Agilysys LMS, Infogenesis POS, Daylight Sales & Catering Systems

**Application Programs:** M.S. Access, Excel, FrontPage, Word, PowerPoint, Perseus, SPSS, Microsoft Project, Mediator

Languages: English (Fluent), Turkish (Native), Spanish (Basic)

### **Volunteer Experiences**

- Member of Hospitality Financial Technology Professionals (HFTP) UNLV Chapter
- RIA (Regional Institute for Active Learning) Community Giveback Program-Ritz Carlton Bahrain
- Social Responsiveness Program-Volunteer English Lessons to Primary School Students in suburban areas of Ankara-Turkey
- Volunteer Reading for visually impaired students in Ankara-Turkey

## References

- Ozgur Ozdemir,PhD. <u>ozgur.ozdemir@unlv.edu</u>. Work: 702-895-3934 Cihan Cobanoglu, Ph.D, <u>cihan@sar.usf.edu</u>, Work: 941-359-4200 Mehmet Erdem, Ph.D, mehmet.erdem@unlv.edu, Work: 702-895-5811